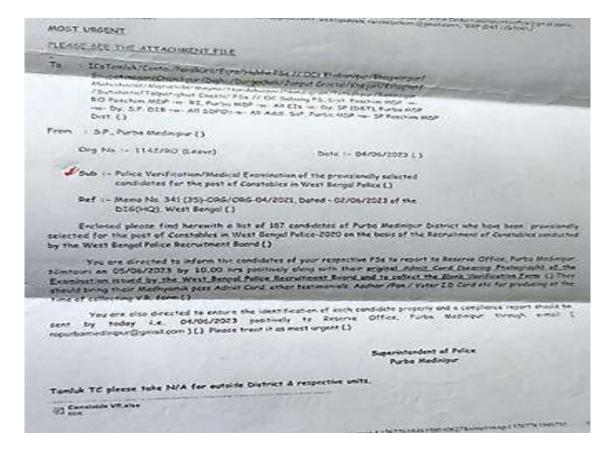
Supporting Documents (Placement) 2018-19

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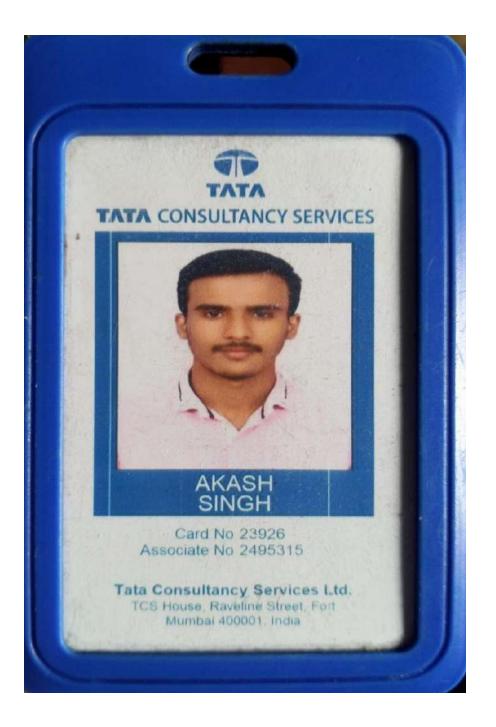


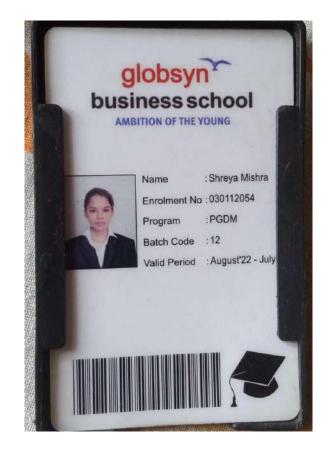


2020-21



2021-22









AXISB/LOA/RH819476/54858 08/09/2022

Syed Sher Ali 9748029061

LETTER OF APPOINTMENT

Dear Syed,

We are delighted to welcome you to Axis Bank for an exciting career of learning, development and value driven growth. We take pleasure in offering you the position of Officer - Sales in RB - BB, RL & Products.

The said offer shall be governed by the under mentioned terms and conditions apart from other policies and conditions that are applicable or may become applicable from time to time.

Terms of Employment

- 1. Compensation
- 1.1 The annual compensation payable to you will be INR 780000 subject to tax deductions at source, as applicable by law. A detailed break up of this amount and other benefits is provided as an Annexure to this letter.
- 1.2 It is clarified that Axis Bank reserves the right to deduct all permissible taxes as per applicable laws from your compensation. Further, you hereby authorize Axis Bank to deduct any amounts from your compensation, which are owed by you to the Bank, including any overpayments, loans or advances outstanding at your end.
- 2. Code of Conduct & Ethics
- 2.1 As an employee of the Bank, you will be guided by the Code of Conduct & Ethics and rules and regulations of the Bank in force and as amended from time to time.
- 2.2 If any declaration, statement or information including your qualification, experience and/or any other details, as given by you at any time, is found to be false or untrue, if any material information is suppressed or if it comes to the notice of the Bank that you had been, prior to joining the Bank's services, convicted of any act involving moral turpitude and/or criminal in nature, your services will be liable to be terminated forthwith without any notice or compensation in lieu thereof at any time during or even after completion of the probation period. However, this does not preclude the Bank from initiating such disciplinary measures, as the Bank shall deem fit and any penalty may be imposed upon you in terms of the applicable company policies.
- 2.3 You shall undertake to read and remain in compliance with the Bank's internal policies and procedures (as implemented from time to time) throughout the term of your employment.

3. Whole-time / Alternative Employment

- 3.1 Your position is a whole time employment with the Bank and you shall not take any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly except as shareholder or debenture holder in other trade or business during the employment with the Bank. You shall not be involved directly or indirectly with any business / trade / occupation / service / calling or perform any part-time or other work for remuneration or otherwise without obtaining prior written permission from Axis Bank.
- 3.2 During the employment in the services of the Bank, you shall not hold any other position in any organization nor shall you get employed directly or indirectly in any manner whatsoever nor shall act as an advisor to any organization, the exception being social organizations like clubs, NGOs etc. having no political affiliation and no monetary gains. However the Bank reserves the right to direct you to step down if, in the opinion of the Bank, such engagement interferes with your duties.
- 4. Fidelity & Secrecy
- 4.1 You shall not at any time during your employment and/or after the termination of your employment in any manner whatsoever divulge any confidential information relating to the Bank, any of its constituents or its employees without the prior written consent from the Management. In such an event, the Bank reserves the right to proceed against you.
- 5. Probation Period

2022-23



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	Name Training ID Blood Group Emerg. Cont. No. Department Joining Date Validity Till ROH97 ME971-004766 R1000973369 09-07-2023 THREE MONTH
	Issuing Authority MAYBRIGHT VENTURER PRIVATE LIMITED



09.Dec.2022

Name: Ms. Komal Verma Email: komalverma2451@gmail.com Location: Dubai, UAE Tel No: +971 523800921

Offer of Employment - Reservation Agent

Dear Komal,

We are delighted to confirm your appointment with Copthorne Hotel in Dubai, UAE, operated by Millennium and Copthorne Hotels and Resorts. This offer of employment is based on a visa being issued in compliance with the legal requirements for the employment of foreign nationals in UAE and is subject to the following terms and conditions:

1. Appointment & Commencement

You will be based in Dubai, UAE and report to Assistant Reservation Manager.

As a condition to your employment, you agree to comply fully with and to be bound by all the policies and procedures that are enacted from time to time by Millennium and Copthorne Hotels and Resorts or any of its subsidiaries.

2. Grade

You will be eligible for Grade 8 benefits and entitlements.

3. Status

You are being recruited on a **Single** status. It is anticipated that under this an unlimited contractual agreement status, your assignment will be for a minimum period of at least 2 years unless it is agreed upon by both parties.

4. Accommodation

You will be entitled to furnished accommodation as per the hotel policy (3-in-1 shared **accommodation**), with the hotel bearing the costs of the rent and utilities i.e. electricity and water. You will be responsible for the cost of cable television and telephone. No renovation to the accommodation or any changes to the furniture should be made without our prior written permission. The accommodation must be vacated and returned to the hotel on completion of your employment

کــوبــــُــورن دبــي COPTHORNE DUBAI

صب Port Saeed Road, Dubai, U.A.E شارع يورسعيد، دين. إ.ع.م 19311 PO Box صب الموقع الإلختروني hotel.cdxb@millenniumhotels.com W بريد إلختروني www.millenniumhotels.com ۲ تليفون



5. Meals

You will be entitled to have duty meals free of charge in our Colleagues' Restaurant.

6. Laundry

Uniforms will be provided by the hotel. The uniform will be laundered free of charge.

7. Residence Visa

The hotel will apply for your residence visa. This will take approximately four (4) weeks.

You will be required to undergo medical check-up prior to your residence visa being approved by the Immigration Authorities.

Attached to this letter are the requirements for the processing of your employment visa.

Upon termination of your contract your residence visa will be cancelled.

8. Medical Insurance

You will be provided with a Health Insurance Card as per the company's policy and will be covered under our Workmen's Compensation and Employer's Liability Insurance policy.

9. Airline Ticket

After completion of two (2) years continuous service, you will be provided with a return economy class ticket of Dubai — Kolkata, India— Dubai

10. Holidays / Annual Leave

In accordance with the Labour Law, you will be entitled to 30-calendar days paid vacation for every eleven months of continuous service. Public holidays will be taken in accordance with hotel policy, and must not be accumulated as part of your annual vacation

11. Sick Leave

You will be entitled to sick leave In accordance with local labor law.

12. Indemnity

As per the UAE Labour Law.

13. Hours of Work

You are required to work 48 hours per week. However, in your position, you are expected to have flexible / extended hours of work. You will have one-off day per week.

14. Probation period

Your employment is subject to the satisfactory completion of 3 (three) months probationary period. During this period, either party can terminate the employment with 24 hours notice.

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صب Port Saeed Road, Dubai, U.A.E شارع بورسعيد، دين، إ.ع، ما PO Box 119311 صب الموقع الإلكتروني hotel.cdxb@millenniumhotels.com W بريد إلكتروني www.millenniumhotels.com W



15. Termination of employment

It is anticipated that your assignment will be for a minimum period of 2 years unless reassigned earlier óy the company. This agreerrieni cari be ierminateò òy either pariy, provioing a written (1) month notice period.

Upon leaving employment, you must return all items or property belonging to the Hotel or Millennium & Copthorne that may be in your possession or under your control. All benefits for accommodation, education and hotel benefits shall cease on your last working day.

16. Amendments

The hotel reserves the right tO Change the conditions of employment if it deems necessary or reasonable to do so subject to 30 (thirty) days prior written notice. Notification in writing by a general memorandum addressed to each member on alterations to the terms and conditions of employment shall be deemed to constitute notice.

17. Personal Proyerty

The Company cannot accept responsibility for your personal property which is lost, stolen or damaged within the Hotel (or at the accommodation). You should ensure that you have adequate personal insurance.

18. Health & Safety Employee Responsibilities.

All employees have a Health & Safety responsibility and should consider their own Health & *Safety* and that of other employees along with members of the public.

19. Code of Business Conduct & Ethics

You are expected to conduct yourself in accordance with the Code of Business Conduct & Ethics Policy. Additionally, if you have a Management position, you are responsible for ensuring the employees under your direct supervision are made aware of this policy and understand the code of conduct it sets out.

20. Discrimination and Harassment

In order to enable the Company to maintain a positive working environment, you are not to engage in or knowingly permit any fellow worker to engage in any harassment on the grounds of sex, marital status, colour, race, disability, religion, sexual orientation, age, gender reassignment, political affiliation, nationality or ethnic or national origins or any unlawful discrimination against any person in the course of your duties.



صب Port Saeed Road, Dubai, U.A.E شارع يورسعيد، دين. إ.ع.م 19311 PO Box صب الموقع الإلختروني www.millenniumhotels.com الموقع الإلختروني thotel.cdxb@millenniumhotels.com W



21. E-Mail and Internet Policy

The Company and its employees who are the users of the company PC's have an obligation to comply with the requirements of the Data Protection Act in terms of obtaining, using and communicating personal data held electronically about employees and other individuals. Any breach of such policy may be subject to disciplinary action.

22. Confidentiality

The Confidential information made available to you during the course of your employment *may* include valuable trade secrets belonging to Millennium & Copthorne Hotels & Resorts or its affiliates. You must hold all Confidential Information in the strictest confidence, and not share or disclose it to any third parties or use it except in the routine course of the performance of your duties at the hotel.

You must return all Confidential Information, to an authorized representative of Millennium & Copthorne Hotels and Resorts upon the termination of your employment.

Any violation of these obligations will subject you to appropriate disciplinary action, which may include immediate suspension or termination and the forfeiture of incentive-type compensation as a result of such suspension or termination. Your obligations under this paragraph will continue in effect beyond the termination of your employment.

23. Severability

If any term or provision of this offer of employment will to any extent be held invalid or unenforceable, the remaining terms and provisions of this offer of employment will not be affected, but each term and provision of this offer of employment will be valid and be enforced to the fullest extent permitted by law.

24. Acceptance

Please note this offer is in accordance with the policies and procedures outlined in the hotel's policy manual and the United Arab Emirates legislation, which shall govern in the event of any dispute.

Yours sincerely,

Shady Dawad General Manager

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Liji Chacko Director of Finance & Business Support

Agreed and accepted by:

Date: 09.12.2022

کــوبــــُــورن دبــي COPTHORNE DUBAI

صب PO Box 119311 م) منارغ يورسعيد،دين. إ.غ.م Pot Saeed Road, Dubai, U.A.E منارغ يورسعيد،دين. إ.غ.م hotel.cdxb@millenniumhotels.com W صب T الموقع الإلكتروني www.millenniumhotels.com W بريد إلكتروني hotel.cdxb@millenniumhotels.com W



Offer Letter

Hello Sk Saalem Yaseer,

We are pleased to offer you a role of **Junior Researcher** in the **Political Research Program** with **Indian PAC Consulting Pvt. Ltd** for a minimum period of **2 months**, with the date of joining as **10-Apr-2023**.

The working hours will be 10:00 AM to 07:00 PM, Monday-Saturday.

Particulars	Amount in INR
Basic Stipend per month	12,500
On Completion of 20 days	1,500
On Completion of 40 days	2,000
On Completion of 60 days	2,500
Performance Bonus*	3,000

Please refer to stipend structure mentioned below:

Note: Performance bonus is subject to your performance during the tenure and shall be paid post completion of program.

You should note that this work may require you to travel as per project requirements. Also, any information and data collected by you, during the course of your internship should be kept confidential at all times. Specific duties and expectations from you shall be discussed upon commencement of your internship.

Regards,



Human Resources Indian PAC Consulting Private Limited



SURENDRANATH EVENING COLLEGE

[Established in 1961] Affiliated to the University of Calcutta 24/2, MAHATMA GANDHI ROAD, KOLKATA - 700 009 Phone : 033 2985-9011, E-mail : snevening@ymail.com Website : www.surendranatheveningcollege.com (NAAC Re-accrediated in 2016)



Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment	
2022-23	Komal Verma	B.Com.	Copthrone	Not Revealed	
2022-23	Priyangshu Roy Chowdhury	B.Com.	DU digital Global	Not Revealed	
2022-23	Rohit Shaw	B.Com.	Maybright Venturer Pvt. Lmtd.	Not Revealed	
2022-23	Sk Saalem Yaseer	B.Com.	I-PAC	300000/- PA	
2021-22	Suman Bera	B.SC	LTIMIND TREE	111.00	
2021-22	Souvik Biswas	B.SC	INDIAN POST OFFICE	3.3 LAC P.A 2.0 LAC P.A	
2021-22	Shreya Mishra	B.Com.	GLOBSYM BUSINESS SCHOOL	3.6 LAC P.A.	
2021-22	Akash Singh	B.Com.	TCS	4 LAC PA	
2021-22	Neha Pandey	B.Com.	ICICI BANK	2.4 LAC PA	
2021-22	Bed Prakash Yadav	BA	ASSAM RIFLES	5 LAC PA	
2021-22	Suraj Kurmi	BA	BSF	5 LAC PA	
2021-22	Syed Sher Ali	B.Com.	Axis Bank	780000 PA	
2020-21	Mayanak Prasad Shah	B.Sc.	Teleminds Infotech Pvt LTD	Not Revealed	
2019-20	Rahul Bhattacharya	B.Sc	Sunpharma	Not Revealed	
2018-19	Chinmay Mondal	B.Sc	Indian Railways (EASTERN)	Not Revealed	

Principal Principal Evening College Surendranath Evening Kolkata - 700 009